



Guiding Principles for Budget Reductions

- Prioritize progress toward USF's strategic goals.
- Strengthen the institution's commitment to student learning, to ensure that those students currently enrolled progress toward graduation.
- Protect, as high priority, the faculty's research and innovation activities to serve regional, state, national and global constituents.
- Secure the financial integrity of the institution.

Guiding Principles for Implementing Budget Reductions

- Implement targeted reductions over across-the-board cuts in accordance with USF's Strategic Plan, 2007-2012.
- Critically evaluate existing operations based on:
 - **Centrality** to USF's Strategic Plan
 - **Excellence** and **impact** of unit/institutional performance
 - **Demand** by constituent stakeholders
 - Future **viability** and **sustainability** of continuing the unit and/or program
- Identify (a) cost savings, and /or (b) new revenues, through unit and/or program:
 - **Restructuring** and **consolidation**, including the promotion of more streamlined and integrated services, and interdisciplinary collaborations
 - **Redirection**
 - **Reduction**
 - **Elimination**
- Maximize efficiency and effectiveness in institutional practices:
 - Discontinue non-essential services and freeze non-essential expenditures
- All budget reduction plans will be approved at the Vice Presidential level in advance of implementation.